

First Presbyterian Church Ada, Oklahoma



Presbyterian Church (USA)

Year 2015 Reports

**Annual Congregational Meeting
January 31, 2016**

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SESSION 2016-2018

Moderator: Scott White

Clerk of Session: Teresa Mayhue

Treasurer: Tom Hampton

Class of 2016*

Linda Wells

Margaret Barton

BJ Thompson

Kay Shaw

Amy Elliott

Class of 2017**

Ellen Sweatt

Adam Hampton

Terry Holman

Charles Mayhue

Elmer Brown

Class of 2018***

Amy Elliott

JoAnn Carpenter

BJ Thompson

Jane Baltimore

Kay Shaw

*Terms complete with installations of new elders, expected January 31st 2016

**Terms complete with installations of new elders, expected late January 2017

***Terms complete with installations of new elders, expected late January 2018

CONGREGATIONAL STATISTICS FOR 2015

Members on Active roll, December 31, 2015.....130

Received into Membership in 2015

Reaffirmation, Profession or Restoration.....6

Vargas, S.

Hays, B.

Shaw, M.

Hays, T.

Shaw, R.

Pippenger, J.

Certificate of Transfer.....3

White, M.

Brooks, B.

White, T.

Total.....9

Membership Losses in 2015

Certificate of Transfer.....0

Deaths.....3

Osborn, C.	Horne, G
McWilliams Lane, S.	

Removed from Roll.....30

Bottoms, E.	Mai, B.
Callaway, C.	Mai, C.
Cook, M.	Mayer, L.
Hall, G.	Mayhue, A.
Harrison, B.	Paddack, E.
Harrison, P. Kyle	Paddack, Geoffrey
Holton, C.	Piercy, C.
Horton, B.	Robertson, B.
Horton, B.	Robson, W.
Inman, R.	Ronning, G.
Jackson, W.	Ronning, K.
Kroeker, L.	Sharp, L.
Kroeker, M.	Stevens, K.
Lillard, J.	Stevens, M.
Lillard, L.	Truitt, B.

Total.....33

Members on Active Roll, December 31, 2014.....154

Infant Baptisms in 2015.....1

Braswell, K. Glick

Adult Baptisms in 2015.....3

Hays, B.	Pippenger, J.
Hays, T.	

ANNUAL CONGREGATIONAL MEETING
February 8, 2015

The congregation of the First Presbyterian Church of Ada, Oklahoma, met for its Annual Congregational Meeting immediately following the church service on February 8, 2015.

Bob Rogers, from the Indian Nations Presbytery Committee on Ministries, served as Moderator of the meeting. He declared a quorum of the congregation present and opened with prayer.

Moderator Rogers called attention to the following:

- Minutes for the last Annual Congregational Meeting, February 9, 2014
- Minutes of the Called Congregational Meeting, June 1, 2014, for the purpose of electing a Pastor Nominating Committee.
- Minutes of the Called Congregational Meeting, November 30, 2014, for the purpose of electing elders to the session as the Class of 2017.

These Minutes were for information since they had been approved by the Session.

Moderator Rogers reviewed all reports and gave opportunity for congregation members to ask any questions.

Motion made, seconded, and passed to receive the following as written:

- Reports from Committees: Congregational Life, Christian Education, Mission and Evangelism, Personnel, Stewardship and Property, and Worship
- Presbyterian Women's Report
- Treasurer's Report
- Budget for 2014
- FPC Foundation Report

Motion was made and seconded to adjourn the meeting. Moderator Rogers adjourned with prayer.

Respectfully submitted,

Teresa Mayhue, Clerk of Session

CALLED CONGREGATIONAL MEETING

March 8, 2015

The congregation of the First Presbyterian Church of Ada, Oklahoma, met for a called congregational meeting immediately following worship service on March 8, 2015. The purpose of the meeting was for presentation from the Pastor Nominating Committee (PNC) of a candidate, Rev. Scott White, for nomination to the congregation.

Bob Rogers, our liaison from the Indian Nations Presbytery Committee on Ministries, served as Moderator of the meeting, declared a quorum of the congregation present, and opened with prayer.

Moderator Rogers first explained to the congregation his role as moderator and the order of business to be presented.

Next, Moderator Rogers asked members of the PNC to come forward. The PNC was made up of the following:

Jo Ann Carpenter and Regina Robertson – Co-Chairmen	
Matt Sweatt	David Butler
Brooke Holman	Cara Waters
Kay Shaw	Jo Neman

Regina Robertson explained the extensive process used by PNC to arrive at the nomination of Rev. Scott White. The PNC has held 38 meetings since June along with numerous e-mails. Each meeting opened with Bible study and closed in prayer. Regina thanked the congregation for praying for PNC during this time. PNC reviewed "wish list" of attributes and qualities the congregation desired in a pastor. Mission Information forms (MIFs) were filled out using information provided by the congregation and posted for individuals to reply if they were interested in looking at us. PNC reviewed over 34 candidates matching criteria with what our congregation needed and wanted. They held initial telephone interviews with individuals who met criteria, listened to sermons, and held second interviews over Skype. Throughout this process they felt one candidate stood out above the others and invited Rev. Scott White to come to Oklahoma. On February 13-15 Rev. White and his wife, Miriam, visited Ada. During that time he also met with Presbytery Commission on Ministry and preached at a neutral site. With a unanimous vote of the PNC and with the blessing of the COM, Regina presented Rev. White for nomination to our congregation.

JoAnn Carpenter introduced Rev. Scott White, his wife, Miriam, and their three children, Elliott, Teresa, and Anthony. Rev. White and Miriam have been married for 22 years and presently reside in Michigan. In addition to his interests for family and the ministry, he also is involved in yoga, horseback riding, home improvement, and sports.

Moderator Rogers asked if the congregation had any questions for the PNC. There being no questions, Moderator Rogers asked the White family to come to the platform. Our church had

listed Bob Rogers as a reference for us, and Rev. White called him. With Rev. White's permission, Moderator Rogers gave a small portion of his interview with Rev. White. One of Rev. White's questions was "What does the congregation in Ada want from me as a minister?" Moderator Rogers told him we were a caring, mission-oriented congregation who needed some guidance. Rev. White replied, "They need somebody to love them." By the burst of applause, the congregation whole-heartedly agreed with that statement. Rev. White said he has felt very very loved through all contact with PNC and congregation.

Moderator Rogers asked if the congregation had any questions for Rev. White. Adam Hampton asked, "What do you and your family need or expect from us to help you not only in your assimilation into the community but as a church and pastor relationship?"

Rev. White replied, "We have shared information about who we are and our journey as a family. You have shown us around Ada and made introductions. That has been so helpful, and I ask for more of the same to be in contact with us and connect us to things we are hoping for here in Oklahoma. In terms of integration into the congregation, I would be asking for numerous meetings. I would be asking for numerous meetings, even Saturday morning meetings, with the staff and session in order to integrate me in and talk about leadership and congregational development. This will help orient me, tell me your views about the model that's been at work here, and have some opportunities to offer some suggestions." There being no further questions from the congregation, Moderator Rogers asked Rev. White and his family to step into the parlor.

Matt Sweatt and Brooke Holman presented the financial package that has been offered to Scott which he has agreed to.

Total Pastor Salary Package	
Effective salary, including housing	\$58,500.00
Reimbursable expenses	4,500.00
Total benefits, pension/ins	21,852.50
*benefits are set by Presbytery	

Moving expenses of \$7,500.00 will be provided by the church. Another item is a three month sabbatical which was every seven years at Rev. White's other church. He would like to carry over his accrued five years which would make his next sabbatical in 2017. PNC felt 2017 would be too soon so they negotiated to carry over three accrued years making the next sabbatical in 2019 and occurring every seven years afterward. This is also known as a clergy renewal period and is a typical item in terms of call. Rev. White advised he uses this time for reading, prayer, and visits to other congregations. It is an educational time for the pastor. Standard terms of call also include 30 vacation days including four worship Sundays and 14 calendar days which includes two Sundays for continuing education. Effective start date is July 13, 2015 to allow children to finish school year and move to Ada. Betty Brown thanked PNC for the time and effort they have given, and congregation gave an enthusiastic round of applause.

Moderator Rogers made sure there were no more questions and that everyone understood the terms of call and outlined the rules of the vote. Ballots were passed out by members of PNC and only members of First Presbyterian Church of Ada could vote. Ballots were collected and PNC members overseen by Nancy Thompson and Elmer Brown, PNC members at large, left the sanctuary to count the votes.

While the votes were being counted, Moderator Rogers gave some of his experience over the last several months during our search for a pastor. Before the PNC was formed, the process began with one of the best mission studies he has seen since he's been on the COM committee. He asked members of that committee to stand and be recognized. Jill Acree, Nancy Thompson, Amy Elliott, and Will Rauch were present. Bill Brooks was a member of that committee but has since married and moved out of town.

The next step was a session meeting held for the purpose of listing sixteen characteristics the session thought should be covered by the members of the PNC. Session members matched names to the 16 characteristics and developed a list of nine PNC members. Moderator Rogers asked session members who had been present at that meeting to stand and be recognized.

Moderator Rogers talked about what a pleasure it had been to work with PNC. They had been well-organized, willing to take on tasks, and worked well together.

Members of PNC and Nancy Thompson returned with the results of the balloting: It was UNANIMOUS to accept the nomination of Rev. White by the PNC.

The congregation will now be tasked to do several things. The first is to determine who will sign the Terms of Call before it is forwarded to the Presbytery. The congregation can choose anyone, but historically all members of the PNC sign the document.

Motion was made, seconded, and carried to approve all members of the PNC to sign the Terms of Call for Rev. Scott White to be forwarded to the Presbytery.

Next, after Rev. White arrives in July, he will need to be presented to Indian Nations Presbytery at the first available meeting which will be held in Ardmore in October.

Motion was made, seconded, and approved to nominate Kay Shaw, Primary Commissioner, and Teresa Mayhue, Alternate Commissioner, to present Rev. White to the Presbytery at its meeting in Ardmore in October. It is recommended that as many members of the PNC that will be able to attend the meeting do so as a show of support for Rev. White.

Rev. White and his family were brought back into the sanctuary to a long and loud round of applause, and Moderator Rogers advised the vote had been unanimous.

One last item of business was to dismiss the PNC. Moderator Rogers acknowledged the amount of work put in by PNC members has been astounding and the results speak for themselves.

Motion was made, seconded, and approved to dismiss the PNC with gratitude.

Motion was made, seconded, and approved for session to approve minutes of this meeting at the next session meeting.

Motion was made and seconded to adjourn the meeting. Moderator Rogers adjourned with prayer.

Respectfully submitted,

Teresa Mayhue, Clerk of Session

FIRST PRESBYTERIAN CHURCH OF ADA, OK
MINUTES OF THE CONGREGATIONAL MEETING

October 11, 2015

The congregation of the First Presbyterian Church of Ada, Oklahoma, met immediately following the worship service on October 11, 2015 in the church sanctuary, as previously communicated to the congregation.

Moderator Scott White called the meeting to order and offered prayer.

Scott apprised the congregation that the meeting had been called by the Session on September 27th with the one item of business being the election of a Nominating Committee to serve the congregation in the year ahead or until the next Nominating Committee is formed.

Scott declared a quorum to be present.

Scott advised that the secretary of the congregation, Elder Teresa Mayhue, was absent, but that Jo Neman was willing to serve as substitute recording secretary if elected. This was moved, seconded, and approved.

Scott advised that the Nominating Committee is to be comprised of 5 persons; that it is to be chaired by two elders currently installed on the Session; and that, again at its September 27th meeting the Session acted to appoint Elders Kay Shaw and Linda Wells as co-chairs of this Nominating Committee.

Scott opened the floor to nominations.

Three separate nominations were made from the floor: Carolyn Rauch, Bob Neman, and Betty Childers. The moderator asked if there would be other nominations. Hearing none, he asked if there would be a motion to close the floor to additional nominations. Moved, seconded and approved.

Scott asked if the congregation was willing to elect as a group or by paper ballot. The congregation indicated its interest in electing as a group.

Then the motion was read to elect Linda Wells, Kay Shaw, Carolyn Rauch, Bob Neman and Betty Childers as the Nominating Committee to serve the congregation in the year ahead or until another Nominating Committee is elected. By voice vote the motion unanimously succeeded.

Scott advised the congregation that as this was the only item of business the meeting would proceed to adjournment.

Moderator White offered closing prayer.

Respectfully submitted,

Jo Neman, Substitute Recording Secretary

Scott White, Moderator

FIRST PRESBYTERIAN CHURCH OF ADA, OK
MINUTES OF THE CONGREGATIONAL MEETING
November 8, 2015

The congregation of the First Presbyterian Church of Ada, Oklahoma, met for a called congregational meeting immediately following the worship service on November 8, 2015, in the church sanctuary, as previously communicated to the congregation.

Moderator Scott White called the meeting to order and offered prayer.

Moderator White apprised the congregation that the meeting had been called by the Session on October 27, 2015, with the one item of business being the election of elders to the Session as the Class of 2018.

Moderator White declared a quorum to be present and acknowledged the presence of Teresa Mayhue, Clerk of Session, who recorded the minutes of the meeting.

Co-Chairwomen of the Nominating Committee are Kay Shaw and Linda Wells. Members of the committee are Betty Childers, Carolyn Rauch, and Bob Neman.

Kay Shaw presented the slate of nominations as follows: Jane Baltimore, JoAnn Carpenter, and serving another term on Session Amy Elliott, Kay Shaw, and B. J. Thompson. The moderator opened nominations from the floor. Hearing none, he asked if there would be a motion to close the floor to additional nominations. Moved, seconded, and approved.

Moderator White asked if the congregation was willing to elect as a group or by paper ballot. The congregation indicated its interest in electing as a group.

Then the motion was read to elect Jane Baltimore, JoAnn Carpenter, Amy Elliott, Kay Shaw, and B. J. Thompson to Session as the Class of 2018. By voice vote the motion unanimously succeeded.

Moderator White advised the congregation that as this was the only item of business the meeting would proceed to adjournment by consent of the congregation.

Moderator White offered closing prayer.

Respectfully submitted,

Teresa Mayhue, Clerk of Session

Scott White, Moderator

CONGREGATIONAL LIFE COMMITTEE

Annual Report 2015

Chairperson: Kay Shaw

Committee Members: Emily Clifton, Mary Hampton, Billie Redden, Brooke Holman, Pamela Jackson, Cathy Blackburn, Jeremy Pippenger, Jane Baltimore, Greta Thompson, Becky Compton, Youth members : Brittney, Justice, Dessica.

Congregational Life Committee's purpose is the physical and spiritual feeding and comfort of our own congregational members and the community.

Our Committee has coordinated with other committees for special Fundraisers.

Hosted "Wednesday Nite Live" each week except during the summer vacations.

January no activities

February no activities

March 8th Italian Dinner Fundraisers for Youth Mission Trip

April 2nd Seder Meal (Lamb Stew, table setting for proper meal (108 pieces of China, Crystal, Silver & serving per 8 place setting.)

April 19th Baked Potato Bar---Fundraiser for Youth Group

May no activities

June no activities

July 26th Grilled burgers and Hot Dogs for congregation -- Back to School 40' Banana Split.

September 13th Installation Reception for Scott White, all members of Presbytery invited to stay for reception.

October 25th Fall Festival—Taco Bar was served, games and inflatable castle was HUGE hit.

November 14th Alternative Gift Market—served breakfast itemsFritos Pie,Cobblers, & Drinks, this was Congregational Life Committee' only Fundraisers.

December 7th Served Hot Cocoa and Cookies during "Live Nativity Presentation"

Submitted by: Kay Shaw, Chairperson

Christian Education Team

2015

Committee Chair: Ellen Sweatt

Committee Members: Mary Hampton, Kay Shaw, Melissa Shaw, Bettye Brown, JoAnn Carpenter, Ashley Hampton, and Brooke Holman

Christian Education is an active and lively ministry at First Presbyterian Church of Ada. This year proved to be no different than any other year. Here are some of the highlights over the past twelve months.

Christian Education Financial Procedures

We are so thankful for the scholarships and funds from past and current members of the congregation that help sustain this committee and allow us to teach and serve. This year we established a new Christian Education Financial Procedure for all money spent inside and for the committee. This financial procedure was approved by the session and by the church treasurer. Since its birth, we have had to make a few amendments, but overall it has created some organization and communication between the committee, the church secretary, and the church treasurer.

Cradle to Graduation and Beyond

This year the Christian Education team adopted and motto, that being, "Here to serve from cradle to graduation and beyond." In every meeting we aim to meet the educational needs of everyone. In 2015 we did this by adopting a new curriculum through PCUSA. It is title, "Growing in Grace and Gratitude." It is in its first year of publication and we were so thrilled to have the opportunity to use to teach toddler-4th grade.

Due to the new curriculum, we were able to offer a toddler level class. Thanks to the gracious efforts of Teresa Mayhue, our little tikes get a 15 minute lesson each Sunday morning.

We must not forget our adult classes. Clyde and Joan Butler continued the Good News class in our lovely parlor while JoAnn Carpenter led the Catalyst class down stairs in the Adult Daycare Facilities. Our young adults continued their bible study on Sunday mornings and Wednesday evening with the leadership of Ashley Hampton.

Advent Season

This past Advent season we were able to combine our adult classes for four weeks leading up to the Christmas Eve service. The class was taught by Scott White and Buddy Baltimore. Having these two spiritual leaders split the class brought us multiple perspectives and discussion topics.

This Christmas Eve service will be one for the record books. This year we had our first Children's Moment in many years and the students loved the spotlight. An abbreviated telling of the story of the birth of baby Jesus was presented as the students paraded across the alter of the church under a spot light. It was a simple yet beautiful presentation.

Vacation Church School and Mission Ada

Christian Education Team

2015

Committee Chair: Ellen Sweatt

Committee Members: Mary Hampton, Kay Shaw, Melissa Shaw, Bettye Brown, JoAnn Carpenter, Ashley Hampton, and Brooke Holman

This year we hosted another successful vacation church school at FPC. This was a three day long event titled, "Climbing the Mountain." We had wonderful volunteers, shepherds, and teachers. Activities included music and singing in the choir room. Snacks on the front lawn. Story telling with props and characters. We finished the week with an all church swim party of the Wintersmith pool. It was great time of fellowship and education for our church.

The youth participated in Mission Ada this summer. They made our home their mission to spread the word of God and change the life of citizens right here in our own backyard. To help create the essence of faraway mission endeavor, members of our church hosted these students and fed them various meals. It was such an amazing opportunity for our youth to participate in and I think it brought them closer together.

Dwight Mission

Thanks to the efforts of our congregation, the youth raised enough money for many of our youth to attend Dwight Mission Summer Camps for the first time. It was an amazing event for everyone. This camp floods our students with the spirit and they come back feeling so refreshed and excited about what they learned and absorbed. Not to mention the bonding and friendships that are built while they are there.

Goals for 2016

All of our 2016 goals revolve around making all of the wonderful accomplishments of 2015 even better. We have visions of creating our own vacation bible school that takes us back to the basics of what church is all about. We already have a script and plan for next year's Christmas Eve Children's program. We hope to plan fundraisers that send even more students to Dwight Mission camps this year. We would love to have all of our Sunday school classes in one central location in the sanctuary, which provides us with the goal of revamping the Sunday school classrooms this spring. So many amazing things to reach for with the help of our Lord and Savior.

There is a phrase stating, "Time flies when you're havin' g fun." I use this phrase when I see how quickly time has passed and when I am in amazement at how God so richly blesses our church.

Here's to 2016,

Ellen Sweatt

Mission and Evangelism Annual Report 2015

2015 was a good year for the Mission and Evangelism Committee.

- We began a discussion concerning the best use of our budget. We took a long hard look at the causes that we've supported in the past and began exploring if God was leading us to use this money in other areas. After some thought and prayer we decided to repurpose some of the funds that we've traditionally sent to organizations like East Central University Wesley and the Salvation Army. We are now continuing to support organizations like Ada Homeless Services as well as the organization trying to open a homeless shelter in the Ada Community, "Mama T's". We also contributed to the memorial fund for the victims of the gun violence at the Emanuel African Methodist Episcopal Church in Charleston SC in June.

- The Alternative Christmas market was another huge success. In addition to having a great time, we were able to raise \$6752 for causes around the world. Big thanks to Brooke Holman and the many other men and women who contributed to the resounding success of this event.

- Following the Alternative Christmas Market, we continued our annual tradition of handing out cookies and hot chocolate and cookies at the Ada Parade of Lights which not only served the community and allowed us to meet hundreds of people, but also gave us an opportunity to invite people to the live nativity. This event was a huge success and fun was had by all. Many thanks to all of the wonderful volunteers who made this a success.

- Our final event of 2015 was the live nativity which was a resounding success. Estimates differ but range between 150-200 cars that came through our church campus to hear and see the story of the birth of Jesus. Snacks and drinks were handed out by volunteers and many people got out of their cars to visit and to linger on the sidewalk in front of the nativity for a while.

- In the spirit of Christmas, we felt the call to give congregation members the option of donating money to support an organization dedicated to the relief of the citizens of Syria who were most directly impacted by the political unrest in the country. On Christmas Eve we were able to raise \$1135 to send to "Syria Relief" which works inside Syria to bring food, water, shelter, and medical attention to the civilians who most desperately need it.

- We are excited about 2016! We are working on some new volunteer opportunities and "mission trips" for the congregation, and are continually trying to sense where the Spirit is leading us next. Thanks to all!

Submitted by Adam Hampton

Personnel Committee Report – 2015

Chairperson: Amy Childers Elliott

Co-Chair: Margaret Barton

Committee Members: Pat Harrison, Gary Paddack, Regina Roberson

In 2015, the Personnel Committee welcomed the arrival of our new pastor which has been a great blessing both for our congregation as a whole and specifically for our staff. The personnel committee is very aware that the time we spent without a pastor put incredible pressure on our staff to maintain energy and focus, and we are grateful for their continued commitment.

In 2015, we added additional nursery attendants which will add to both redundancy and consistency in the nursery. We looked closely at structure and began reviewing and updating our policy manuals. Specifically, we added a maternity leave policy that had not previously been addressed in the existing manuals. Though July, the Personnel Committee conducted monthly staff meetings in the absence of a pastor in order to keep the staff engaged and informed. We also continued to work on streamlining chain of command. Our 2016 priorities include updating our personnel policies and procedures.

2015 STEWARDSHIP/PROPERTY COMMITTEE REPORT

Chairpersons: Terry Holman and Charlie Mayhue

Committee members: Craig Rauch, Margaret Barton, Don Clark, Tom Hampton, Doug Haney, Broc Hays

Stewardship Report

The purpose of the Stewardship Committee is to:

1. Prepare a budget for the succeeding year.
2. Conduct a financial campaign to guide our members to help meet the proposed budget.
3. Monitor expenditures of the church throughout the year.
4. Publish financial information each month in the church newsletter.

The Stewardship Committee followed a stewardship campaign procedure that had previously been approved by the session. From October through November 2015 the campaign included:

1. Session committees turned in budget requests to the Stewardship committee.
2. Stewardship committee prepared the proposed budget.
3. Stewardship committee presented the proposed budget to the session for approval.
4. Each elder was asked to keep in contact with the families on their shepherd's list for the year so that the church could provide support and care if needed.
5. Starting six weeks prior to Stewardship Sunday, chairpersons for each committee spoke to the congregation about their committee's members, responsibilities, future plans, and budget requirements for 2016.

Property Report

- Normal maintenance of the building and grounds occurred.
- Numerous repairs to the HVAC units were required, including the replacement of the outside A/C unit for the WFC Foyer and Sunday school rooms.
- All thermostats located on the campus, excluding the two located on the south end of the WFC, were replaced with OG&E's 'Smart Hours' thermostats.

The committee thanks all church members and volunteers that assisted with the care of the church and its grounds throughout the year, either during a scheduled work day event, or as a donation of their own time.

Submitted by Terry Holman

WORSHIP COMMITTEE

ANNUAL REPORT 2015

Co-Chairperson: Linda Wells, B.J Thompson

Members: Leigh Gaddis, Tim Elliott, Pattie Rauch, Johnna Compton, Jo Neman, Cara Waters

State of Purpose: To provide open and inviting services of worship, clearly focused on God's word and consistent with the Reformed tradition, which offers opportunities for declaring faith and committing life in Christ and deeper levels of discipleship.

Committee Duties:

1. Offer a variety of worship experiences.
2. Enhance a sense of community through worship (i.e. Passing the Peace, welcome guests, announcements, etc.
3. Encourage increased attendance for worship (Coordinate these effects with the Congregational Life Committee)
4. Encourage congregational singing
5. Recommend to the session time for celebration of Holy Communion and make preparation for such services.
6. Recommend to the session and prepare special services around the Christian year (Advent/Christmas, Lent/Easter, Pentecost, World Communion).
7. Arrange for the decoration of the sanctuary during Advent, Christmas, Easter and other special seasons.
8. Recruit the Liturgists, Greeters and those to help take up offering.
9. Schedule the "Elder of the Month" and communion servers.
10. Arrange for pulpit supply in the absence of a pastor.

The worship committee is responsible for providing Holy Communion the first Sunday of every month and during other special events such as Easter and Advent. The preparation of the bread has been done all year by Mary Hampton with Deanna Piercy, Jill Acree, Terry Holman and Kay Shaw making bread for World Communion Sunday for which we give a very special thanks.

Thanks for all the help in the Hanging of the Greens and taking down the decorations. Thanks to Johnna Compton for leading the choir and to Bonita Blackburn for her beautiful accompaniment. Also thanks to Miriam, Teresa and Scott White for their awesome music contribution. Thanks for the wonderful extra music given to us by choir members, individual congregational members and youth.

The biggest thanks goes out to Buddy Baltimore, Adam Hampton and Jill Acree who have done a great job in preaching and the wonderful arrival in July of Scott White our new pastor. Our committee cannot thank you enough for your dedication and wonderful sermons. Our church is growing and wonderful changes are being made.

Our committee would also like to thank all of those members of the congregation who served as liturgists, gathered up the offering, Time for Young Seekers and communion servers. Your willingness to serve has made this last year a great one.

Submitted by Linda Wells

First Presbyterian Church Foundation of Ada, Oklahoma

Foundation Trustees: Doug Haney, Charlie Mayhue, Jack Lambert

On April 25, 1999 the church congregation of the First Presbyterian Church of Ada adopted and approved the By-laws of a new corporation incorporated on March 29, 1999. The corporation is known as the First Presbyterian Church Foundation of Ada, Oklahoma. The Foundation is a separate entity from the church formed to receive and administer assets to provide for the future capital improvements of the church, help make possible the long term expansion of church facilities and major maintenance and renovation of these properties, to give the current church members the ability and freedom to focus their efforts on the current program ministries and current mission involvement of the church and for special projects which are in addition to and beyond the scope of the operating budget. The membership of the Foundation is comprised of the members of the First Presbyterian Church of Ada. The current bylaws of the Foundation state one-fifth of the annual income from the assets can be used to finance special projects as designated by the session, one-fifth of the annual income is to be used for on-going capital improvements and three-fifths of the annual income is to be added to the corpus of the Foundation's assets.

The beginning asset balance on January 1, 2015 was \$191,487.35. At year end the total assets were \$194,513.04 incurring a net increase of \$3,025.69 in assets. The net income for 2015 was \$3,025.69. A distribution will be made in 2016 for the 2014 year in the amount of \$2,581.24 and for the 2015 year in the amount of \$1,210.36 to the First Presbyterian Church as dictated by the bylaws of the Foundation. Proceeds from distributions are always held until the Session designates how they will be spent in the area of special projects and on-going capital improvements.

The Foundation assets are managed by a three member board, one elected by the Membership of the Foundation, one appointed by the Stewardship committee and one appointed by the Session. At December 31, 2015 the board members included President Charles D. Mayhue; appointed by Session; term expired 2015, Vice-President Doug Haney; appointed by Stewardship Committee; term expires 2016 and Secretary/Treasurer Jack Lambert; elected by church membership; term expires 2017.

The Foundation is the beginning of a vision by many First Presbyterian Church of Ada members and will benefit many generations of First Ada Presbyterian causes. The Foundation is a great vehicle for charitable contributions given to the church for purposes beyond the current budget needs.

Charlie Mayhue
Doug Haney
Jack Lambert

9:35 AM

01/16/16

Cash Basis

First Presbyterian Church Foundation, Inc.

Balance Sheet

As of December 31, 2015

	Dec 31, 15	Dec 31, 14
ASSETS		
Current Assets		
Checking/Savings		
New Covenant MMF #1605	9,171.58	8,834.27
Vision Bank Sav 4404987	50,445.41	46,990.36
Total Checking/Savings	59,616.99	55,824.63
Total Current Assets	59,616.99	55,824.63
Other Assets		
Investments		
New Covenant Growth Fund	25,258.01	25,940.58
New Covenant Income Fund	9,638.04	9,722.14
Total Investments	34,896.05	35,662.72
Restricted Funds		
Presb USA Hutchinson Mem Fd	100,000.00	100,000.00
Total Restricted Funds	100,000.00	100,000.00
Total Other Assets	134,896.05	135,662.72
TOTAL ASSETS	194,513.04	191,487.35
LIABILITIES & EQUITY		
Equity		
Retained Earnings - Perm Restr	100,000.00	100,000.00
Retained Earnings-Temp Restrict	88,906.11	82,453.02
Retained Earnings-Unrestricted		
Distributions	0.00	-3,562.00
Retained Earnings-Unrestricted - Other	2,581.24	6,143.24
Total Retained Earnings-Unrestricted	2,581.24	2,581.24
Net Income	3,025.69	6,453.09
Total Equity	194,513.04	191,487.35
TOTAL LIABILITIES & EQUITY	194,513.04	191,487.35

9:36 AM

First Presbyterian Church Foundation, Inc.

Profit & Loss

01/16/16

January through December 2015

Cash Basis

	Jan - Dec 15	Jan - Dec 14
Ordinary Income/Expense		
Income		
Dividend Income		
New Covenant Growth	170.42	137.94
New Covenant Income	166.39	158.27
New Covenant MMF	0.50	0.48
Total Dividend Income	337.31	296.69
Interest Income		
Presbyterian Church Foundation	3,406.12	3,615.90
Vision Bk 4404987	48.93	48.10
Total Interest Income	3,455.05	3,664.00
Total Income	3,792.36	3,960.69
Net Ordinary Income	3,792.36	3,960.69
Other Income/Expense		
Other Income		
Realized Capital Gain Income		
New Covenant Growth	1,680.29	4,389.20
Total Realized Capital Gain Income	1,680.29	4,389.20
Unrealized Capital Gains/Losses		
New Covenant Growth Fd	-2,362.86	-2,081.82
New Covenant Income Fd	-84.10	185.02
Total Unrealized Capital Gains/Losses	-2,446.96	-1,896.80
Total Other Income	-766.67	2,492.40
Net Other Income	-766.67	2,492.40
Net Income	3,025.69	6,453.09

Presbyterian Women 2015 Report

Presbyterian Women (PW) serves the local church and contributes to the mission of Indian Nations PW, Synod of the Sun PW, and PCUSA PW. All the women who belong to this congregation are members of Presbyterian Women.

Our local PW continues to sponsor a 9-month bible study, September-May. There are two classes, one on the second Sunday of the month at 6 PM, the other on the second Tuesday at noon. We are blessed to have Jill Acree, a graduate of Austin Seminary, leading the study. Participants enjoy the fellowship and share their insights. All are welcome, male and female.

PW celebrated the Alternative Christmas Market by buying a well to help bring potable water to a village in Africa. We also extended our church's outreach to the Matthew 25 mission with a contribution for the Christmas food distribution.

A special privilege in 2015 was the opportunity to assist three women--Emily Clifton, Jill Acree, and JoAnn Carpenter--to attend the triennial Churchwide Gathering June 18-21 in Minneapolis. Other contributions by PW last year include the purchase of seven folding tables for use in the WFC and a large Christmas tree suitable for the big open center space in the WFC.

Annual "garage sales" provide most of the funding for the local PW. Moderator Greta Thompson, with help from many others in the congregation, continues to oversee these sales.

Presbyterian Women Financial Report for 2015

Balance December 31, 2014	\$4,584.40
Income	
Proceeds from garage sale	\$1,565.20
Pontotoc County Retired Teachers Assoc. tea	350.00
Donations received for Matthew 25	256.73
Total Income	<u>\$2,171.93</u>
Expenses	
Church Worldwide Mission*	\$50.00
Presbytery PW*	100.00
Synod PW*	50.00
A. Stooker Fund**	500.00
Birthday Offering**	100.00
Student Grant**	500.00
Triennial Churchwide Gathering	1,415.95
Matthew 25	456.73
Alternative Gift Mkt. (#27 Water Wells)	110.00
7 Folding tables for WFC	349.98
Large Christmas tree for WFC	525.82
Total Expenses	<u>\$4,158.48</u>
Balance December 31, 2015	\$2,597.85

* 2015 pledge to Indian Nations Presbyterian Women

** A ministry of Indian Nations Presbyterian Women

- Jo Neman, PW Treasurer

Pastor Report 2015

Thank you for calling me to serve here, and for your warm and gracious welcome of me and my family! I will provide retrospective reporting on the start of my ministry here, and some prospective remarks about my hopes for our near future together, and what I see in it.

I and my family were welcomed. The staff welcomed and oriented me. The session and I met for three Saturday morning mini-retreats, as well as for five stated meetings. In the mini-retreats we synced up on the biblical vision of the church, Reformed theology and governance, and the duties of the session and its moderator to manage and advance the mission and ministry of the church. In my short time here I have seen the session planning and coordinating the witness of the church, and doing so smartly, efficiently and well.

Elders also made time to confer with me to orient me to their ministries and to apprise me of our growing edges and to give me good ideas on how to be of support.

Congregationally we began praying together, celebrating the sacraments together, worshipping together, studying together, fellowshiping together, reaching out together, and visiting each other. Thank you for stopping in to the office. I have also very much enjoyed visiting you in your homes and places of work. In my first 6 months I could only visit a portion of the congregation and I will push ahead in 2016.

Thank you so very kindly for your support of the installation service and for the generous reception following.

I provided a start-up plan to the session as we began, and tracked against this plan in my first four months. The basic idea is I am to listen, learn, integrate into the life of the congregation (and community and presbytery), get going and begin leading—following our Servant Lord.

I began learning FPC's ministries and the work of the congregational groups, and began providing support. A high priority for me in 2016 is to support the Mission and Evangelism and Stewardship ministries. In staff meetings we coordinated our responsibilities as staff and began cohering as a team.

I enjoyed being at Wednesday Night Live and offering mini-messages there, ran some new member orientations, which were a joy, and elder orientation for the class of 2018, which also was a joy. We studied together at the Consolidated Adult Study (Sunday mornings in Advent) and gave particular focus to the Lord's Supper in midweek service Wednesday evenings in Advent.

The Ada Ministerial Fellowship warmly welcomed me, and a number of area pastors graciously wanted to meet personally. I am serving on the advisory board and resources committee of the new homeless shelter Mama T's Bread and Blessings. I am moderator of the Indian Nations Presbytery Youth Ministry committee, and member of the INP Congregational Ministries committee.

The startup plan is essentially complete.

What does a pastor/head of staff/moderator of session/moderator of congregation do? In a nutshell, provide a diverse and balanced ministry of preaching, teaching, pastoral care and

organizational leadership. Pastor prays for the people, meets them where they are, and asks how to be of service.

What I see in the congregation is you are the body of Christ. You are God's people with faith and spirit alive in you. I arrived in July in the week of youth mission in the community—it was impressive to see that, and count on me to encourage the church to send groups in outward mission in the future, and hopefully to be part of them. We have shared the good news together on Main Street (Parade of Lights), on the church grounds (Live Nativity), and at area nursing homes (Christmas caroling). I saw you at work at Abba's Tables and Compassion Outreach and in our sanctuary and in our church school classrooms and in uncountable ways.

What I see in our near future is a strengthening of our core ministries and congregational infrastructure. Our core ministries of course are the worship, the study, the outreach, and the in-reach. Our congregational infrastructure is property, finances, and personnel. My attention is locked on all these areas.

Let me write in particular in this report about our property infrastructure. We are blessed with a wondrously good campus; there is no doubt about that. And the sanctuary is our best room, which is also a blessing. However there are some real questions as to how well some of our spaces are configured for the congregational ministry and mission as they currently exist, or are expected to exist in the near future. Also, it seems a portion of the campus has lost some of its attractiveness—in comparison to when it was first crafted and appointed. The Stewardship committee and whole session are currently reviewing a list of prospective improvements to the campus. Each will be carefully assessed in terms of what (and how much) is faithful for us to do. You will hear more about this in the months ahead. In the meantime I ask you to do some thinking about the campus high and low and all around.

What I hope for in our near future is an easy thing for me to hope for. Namely, that you will continue to follow the Lord Jesus Christ, enjoying the companionship and ministry of the Holy Spirit, to the praise and glory of God our Father. Life is short, and we're disciples. We're meant to give total commitment to the Lordship of Jesus Christ in the whole of our lives, all the time. What I hope is you will allow me to shepherd (pastor means shepherd) and encourage you in what that commitment to the Lordship of Jesus Christ means and looks like...while we also remember God's great grace.

The rich tradition provides us with a long list of what this commitment means and looks like. From that let me lift up a few key encouragements for 2016:

Hire on to one or more of the congregational ministries. The team that manages and advances congregational ministry is called a committee. Everyone should serve in and through at least one of these. You'll be blessed, as well as be a blessing. Oh, you will find Jesus as a church school teacher. Oh, you will find Jesus as an organizer of a mission trip. Oh, you will find (and speak to) Jesus while you are washing the congregational dishes or installing new ceiling panels. I one hundred percent guarantee this. Check the back of the Sunday morning bulletin and make the call to one or more elder-leaders and say, "I want to find Jesus through the work of the committee!"

Serve God and neighbor with energy, imagination, intelligence and love.

Go to Wednesday Night Live, which also means the adult study, and—if it's your calling—choir.

Rest as part of your devotion to God, as well as labor. In this world when you say no to work work, church work, community work, or mowing the lawn during your Sabbath day you are witnessing bright and strong.

I look forward to the congregational meeting and hope there will be insightful and substantive discussion at it.

Grace to you and peace from God our Father and the Lord Jesus Christ! Here's to 2016!

Scott White

p.s. I wanted specially to mention how proud and impressed I am of you all to host in 2015 an Alternative Gift Market that netted \$7336 for *1000 Villages* and *Alternative Gifts International*, and for making a \$1135 donation to *Syria Relief* on Christmas Eve to provide humanitarian services to Syrians in their home country. Your Christian love is being felt locally and around the world!

First Presbyterian Church of Ada
Profit & Loss Budget vs. Actual
January through December 2015

		TOTAL		
		Jan - Dec 15	Budget	% of Budget
Income				
40000 · Operations Fund Income				
40100 · Pledge Payments	184,493.33	158,293.00	116.55%	
40200 · Offering Plate	15,887.46	5,000.00	317.75%	
40400 · Regular Giving, non-pledge	20,015.00	8,000.00	250.19%	
40500 · Retained Income	0.00	93,264.00	0.0%	
Total 40000 · Operations Fund Income	220,395.79	264,557.00	83.31%	
Total Income				
	220,395.79	264,557.00	83.31%	
Gross Profit				
	220,395.79	264,557.00	83.31%	
Expense				
60000 · OPERATIONS FUND EXPENSES				
60100 · CHRISTIAN EDUCATION				
60101 · Curriculum & Resources	1,343.29	1,000.00	134.33%	
60103 · Jr. & Sr. High Fellowship	338.85	1,000.00	33.89%	
60104 · Nursery Supplies	129.80	200.00	64.9%	
60105 · Supplies	4.70	150.00	3.13%	
60106 · Kids for Christ	15.42	100.00	15.42%	
60110 · Teacher-Leader Appreciation	100.02	100.00	100.02%	
60111 · Vacation Church School	287.17	500.00	57.43%	
60112 · Bibles for 6th Graders	0.00	100.00	0.0%	
60113 · Senior High Gifts	53.00	100.00	53.0%	
60114 · 4th - 6th Grade Fellowship	121.43	1,000.00	12.14%	
60115 · Young Adult Fellowship	145.87	500.00	29.17%	
Total 60100 · CHRISTIAN EDUCATION	2,539.55	4,750.00	53.46%	
60200 · MISSION & EVANGELISM				
60202 · Special Outreach	160.00	300.00	53.33%	
60203 · Alternative Gift Market	490.58	220.00	222.99%	
60204 · After School Tutoring	0.00	200.00	0.0%	
60210 · Evangelism Education	0.00	100.00	0.0%	
Total 60200 · MISSION & EVANGELISM	650.58	820.00	79.34%	
60300 · PROPERTY & STEWARDSHIP				
60301 · Janitorial & Kitchen Supplies	978.70	1,500.00	65.25%	
60302 · Organ & Piano Maintenance	1,400.00	1,500.00	93.33%	
60303 · Grounds/Groundskeeping Equip	2,258.13	4,000.00	56.45%	
60304 · Building & Inside Equipment	8,587.48	4,000.00	214.69%	
60306 · Utilities	25,417.77	32,000.00	79.43%	
Total 60300 · PROPERTY & STEWARDSHIP	38,642.08	43,000.00	89.87%	
60400 · PERSONNEL & ADMINISTRATION				
60401 · Pastor's Salary	19,125.00	30,000.00	63.75%	
60402 · Pastor's Housing/Utilities	8,500.00	9,000.00	94.44%	
60403 · Background Checking	149.00	150.00	99.33%	
60404 · Pastor's Pension & Insurance	10,222.16	9,900.00	103.25%	
60405 · Pastor's Business Expense	2,002.71	2,250.00	89.01%	

First Presbyterian Church of Ada
Profit & Loss Budget vs. Actual
January through December 2015

	TOTAL		
	Jan - Dec 15	Budget	% of Budget
60406 · Admin. Asst. Travel	215.26	250.00	86.1%
60407 · Administrative Salaries	80,794.20	78,430.00	103.01%
60409 · Nursery Attendant	2,647.00	7,020.00	37.71%
60412 · Social Security Matching	6,211.88	7,908.00	78.55%
60413 · Office Supplies	2,715.21	2,000.00	135.76%
60414 · Postage	686.00	500.00	137.2%
60416 · Music Dir. Continuing Ed.	0.00	250.00	0.0%
60419 · Adult Ministry Expenses	0.00	200.00	0.0%
60420 · Property/Workers Comp. Ins.	13,937.58	16,135.00	86.38%
60421 · Adult Ministry Benefits	2,664.59	8,500.00	31.35%
60422 · Pastors Movong Expense	7,500.00	7,500.00	100.0%
Total 60400 · PERSONNEL & ADMINISTRATIVE	157,370.59	179,993.00	87.43%
60500 · MISSION & MINISTRY			
60501 · GA/Synod/Presbytery Mission	13,070.00	13,070.00	100.0%
60502 · ECU Wesley	6,360.00	6,360.00	100.0%
60503 · Salvation Army	500.00	500.00	100.0%
60504 · Theological Ed. (1%Plan)	841.00	841.00	100.0%
60505 · Ada Homeless Services	2,530.00	2,530.00	100.0%
60506 · Bread for the World	93.00	93.00	100.0%
Total 60500 · MISSION & MINISTRY	23,394.00	23,394.00	100.0%
60600 · CONGREGATIONAL LIFE			
60601 · Events	206.01	400.00	51.5%
60602 · Bereaved Family Assistance	0.00	200.00	0.0%
60603 · Advertising & Dues	356.63	400.00	89.16%
Total 60600 · CONGREGATIONAL LIFE	562.64	1,000.00	56.26%
60700 · WORSHIP			
60701 · Pulpit & Music Supply	4,213.92	10,000.00	42.14%
60702 · Worship Supplies	428.76	100.00	428.76%
60704 · Adult Choir	399.66	1,000.00	39.97%
60710 · Special Worship Services	0.00	500.00	0.0%
Total 60700 · WORSHIP	5,042.34	11,600.00	43.47%
Total 60000 · OPERATIONS FUND EXPENSES	228,201.78	264,557.00	86.26%
Total Expense	228,201.78	264,557.00	86.26%
Net Income	-7,805.99	0.00	100.0%

1st Presbyterian Church
Ada, OK

Statement of Assets and Fund Balances
As of December 31, 2015

Assets

Cash	72800.84
Securities	<u>115130.11</u>

Total Assets	187930.95
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Funds & Liabilities

Accounts Payable	1279.29
Holding Funds	
Unrestricted Funds	113136.14
Program Funds	6875.81
Outreach Funds	5955.45
Property Funds	1279.64
Accounting Funds	<u>0.00</u>

Total Holding Funds	145926.33
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Operating Fund	<u>42004.62</u>
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Total Liabilities & Funds	187930.95
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2016
Budget

Expense

60000 · OPERATIONS FUND EXPENSES

60100 · CHRISTIAN EDUCATION

60101 · Curriculum & Resources	1,400.00
60103 · 4th - Sr. High Fellowship	1,000.00
60104 · Nursery Supplies	200.00
60105 · Supplies	100.00
60106 · Kids for Christ	100.00
60110 · Teacher-Leader Appreciation	100.00
60111 · Vacation Church School	300.00
60112 · Bibles for 6th Graders	100.00
60113 · Senior High Gifts	100.00
60115 · Young Adult Fellowship	500.00

Total 60100 · CHRISTIAN EDUCATION 3,900.00

60200 · MISSION & EVANGELISM

60202 · Special Outreach	300.00
60203 · Alternative Gift Market	220.00
60204 · After School Tutoring	200.00
60210 · Evangelism Education	100.00

Total 60200 · MISSION & EVANGELISM 820.00

60300 · PROPERTY & STEWARDSHIP

60301 · Janitorial Supplies	800.00
60302 · Organ & Piano Maintenance	2,000.00
60303 · Grounds/Grounds Keeping Equip.	4,200.00
60304 · Building & Inside Equipment	4,000.00
60306 · Utilities	32,000.00

Total 60300 · PROPERTY & STEWARDSHIP 43,000.00

60400 · PERSONNEL & ADMINISTRATION

60401 · Pastor's Salary	40,500.00
60402 · Pastor's Housing/Utilities	18,000.00
60403 · Background Checking	100.00
60404 · Pastor's Pension & Insurance	21,500.00
60405 · Pastor's Business Expenses	5,000.00
60406 · Admin. Asst. Travel	250.00
60412 · Social Security Matching	8,592.16
60413 · Office Supplies	1,900.00
60414 · Postage	500.00
60415 · Custodial Wages	11,550.00

60416 · Music Dir. Continuing Ed.	250.00
60419 · Youth and Adult Ministry Expenses	200.00
60420 · Property/Workers Comp. Ins.	16,135.00
60421 · Youth and Adult Ministry Benefits	2,950.00
60422 · Pastor's Moving Expenses	0.00
Staff Salaries	73,473.00
 Total 60400 · PERSONELL & ADMINISTRATION	 200,900.16
 60500 · MISSION & MINISTRY	
60501 · GA/Synod/Presbytery Mission	13,070.00
60504 · Theological Ed. (1% Plan)	841.00
60505 · Ada Homeless Services	2,530.00
60507 · Flexible Mission	7,000.00
 Total 60500 · MISSION & MINISTRY	 23,441.00
 60600 · CONGREGATIONAL LIFE	
60601 · Events	500.00
60602 · Bereaved Family Assistance	200.00
60605 · Kitchen Supplies	1,000.00
 Total 60600 · CONGREGATIONAL LIFE	 1,700.00
 60700 · WORSHIP	
60701 · Pulpit & Music Supply	3,000.00
60702 · Worship Supplies	100.00
60704 · Adult Choir	1,000.00
60710 · Special Worship Services	500.00
60711 · Choir Scholarships	2,000.00
 Total 60700 · WORSHIP	 6,600.00
 Total 60000 · OPERATIONS FUND EXPENSES	 280,361.16